

# Glen Waverley Uniting Church

#### Welcome

GWUC is a faithful, Christ-centred community that meets God and shares that unconditional love: meet\_god@anytime.with.us

JUNE		DATES FOR YOUR DIARY
3-8 June	10am - 5pm	Prayer Reflection Space
6 June	7.30pm	Pastoral Visitors' Workshop
7 June	10am	Story Hub Recommences
8-10 June	All day	State Youth Games
11 June	All day	Ivan's Pie Orders Due
15-16 June	All day	Craft and Collectables Fair
16 June	10am	Church Anniversary
22 June	1.30pm	Nicole & Peter's Wedding
30 June	10am	Final Service for Rev Greg Fry
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JULY		
14 July	12 noon	Munch with a Bunch Lunch



#### Cherish Exchange Foundation, Nakuru Kenya

The blessings you bestowed on us last Sunday at the various Services go with us as we represent you in Kenya.

We will be taking the retiring offering, which amounted to approximately \$1,500, plus other donations from you folk at GWUC totaling \$3,100 to assist with the Projects at Cherish.

Thank you all for your support in these ways.

Please continue to support us through your prayers whilst we are in Kenya.

Pam & Lyn McDonald

#### Prayer / Reflection Space

Next week (Monday 3 June until Sunday 8 June) there will be a prayer and reflection space set up in the church. This space is aimed to provide an area for people to come and pray and take some time to reflect on feelings and emotions about the current circumstances we find ourselves in as a church community.

Feel free to come at any time during that week and invite God to journey with you through the grief and lament.

#### **Wedding Invitation**

Nicole Boyer and Peter Robertson invite you to share in the celebration of their marriage on Saturday 22 June at 1.30pm. Afternoon tea will be served after the wedding. Please join us for this special occasion - we would love to fill the church.



#### Farewell to Greg:



Greg Fry's last service at GWUC will be on Sunday June  $30^{th}$  – this service will be a combined service at 10.00am, during which formal recognition of Greg's conclusion of ministry here will take place.

Following the service there will be an informal time [in the church] when we have opportunity to celebrate Greg's time with us and to honour his work here.

This will be followed by a light luncheon in the hall, where you will have time to say your personal thanks. Sandwiches will be provided, but we ask that those attending bring a plate of sweets [slices, cake, fruit] to share.





It is appropriate that we acknowledge Greg's time with us with a gift, and we ask that if you wish to contribute towards this gift, please see Faye Wagon, Alanee Hearnshaw or leave your contribution at the church office.

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#### ANNUAL FETE

PLANNING FOR THE 2013 FETE IS UNDERWAY!



#### The date: SATURDAY OCTOBER 12

Yes, the date is correct. It is being held a week earlier than usual because a very important member of the Fete Committee is going overseas – so we thought we had better not let her miss out on all the fun!!!!!

**IDEAS NEEDED:** Due to a few changes there is space for some new stalls. We would love some suggestions and ideas for these stalls. Please give this some thought and talk to Yan Emms, Cliff Baker or Murray Lowe.

Yan Emms 0419 365 913 Murray Lowe 9885 8514

Cliff Baker 9802 8990

#### Ivan's Pies are here again!

The Tennis Club is holding its "Annual Pie Drive" in June and would again appreciate your support. The delicious pies are an ideal quick meal now that the winter weather is here.

Forms are on the office counter until Tuesday June 11. Money may be left in the tin in the office. Cheque to be made payable to Uniting Church Glen Waverley Tennis Club please. Many thanks.

Enquiries: Eileen Scott 9800 4005

#### Wiki Help

Did you know that you can find out any church member's email address (if they have one) from the wiki? To find our Barbara Hurst's email address, for example, just go to <a href="http://wiki.gwuc.org.au/gwuc/BarbHurst">http://wiki.gwuc.org.au/gwuc/BarbHurst</a> Change BarbHurst to the name of the person you want.

#### **Anniversary Letter**

Please make sure that you collect your Anniversary Letter from the table in the foyer this Sunday. If you can deliver any to friends in the next couple of days please take those too. The remaining letters will be posted on Monday.

#### **Seniors Ministry**

Alison Clarkson is on leave from 13 May until 1 July, 2013. During that time Jan Clear will be looking after Seniors Ministry.

### Habitat for Humanity Volunteers Wanted

Over the last several years many members of our congregation have participated in a wide and varied range of activities including, nailing fences, painting walls and roof construction.

Across many sites throughout Victoria, Habitat is currently working toward completing building programmes. The Yea Heights Estate involves the construction of 25 safe, decent and affordable homes primarily for people affected by the 2009 Black Saturday Bushfires, who wish to remain in the general area but lack the financial and/or physical capacity to rebuild.

Also activities include the Brush with Kindness (BWK) - Bushfire rebuilding program. This supports families affected by the 2009 Bushfires in their rebuilding and recovery efforts.

Our next volunteer days planned for 2013 are shown below:-

 22 June 2013
 27 July 2013

 10 August 2013
 24 August 2013

 14 September 2013
 19 October 2013

 23 November 2013
 14 December 2013

Make a note in your diary now and contact the office if you would like further details or log on to www.habitat.org.au/vic

#### **Online Store**

Habitat for Humanity are thrilled to announce that their 'online store' is ready for your orders.

Visit <a href="http://www.habitatforhumanityrestore.org.au">http://www.habitatforhumanityrestore.org.au</a>

They can arrange special discount rates for bulk ordering including:

- · New office furniture
- Floor and wall tiles by pallet lots.

"Each time you buy from us helps to build safe, decent, affordable housing for families in need."



#### The Hub

The Hub has been a very busy place over the last few months as more people from the community, who are new to our country, come to practise their English through conversation. Some of these people are very new to Glen Waverley and are looking for company, friendship, support and a community to belong to. We have the opportunity of being that community for these people.

Our Cancer Council Australia's Biggest Morning tea at The Hub was a great success. Thank you to all those people who supported this event and special thanks to the Hub Volunteers for all their help, and staff from The Body Shop at The Glen who joined us as we worked together in this special community event. Thank you to those who gave a donation. We received donations of \$600-45 for the Cancer Council.

Our next special morning tea will be a Muffin Morning on Thursday August 29th, 10am - 12noon.

Come and join us during the week at The Hub for a cuppa, a biscuit and a chat. The Hub operates on Tuesday and Thursday 10am – 2pm, and Wednesday 10am – 12noon, during school terms. We would love to see you.

#### **Leisure Time**

Leisure Time celebrated their 35th year at the AGM on Monday 22nd April. Past Committee Members Glen McDowell and Bev Lennon told us special joys and stories from the early days. A slideshow on the new TV of early outings and days at the Church both Springvale Road and our present building were enjoyed by all. It was noted that frocks, not slacks, were worn in early days. We celebrated with Glen and Bev cutting the lovely 35th birthday cake made by Norma Saxton.

The Leisure Time committee continues to be very grateful to all the volunteers who provide loving care and service to our guests each week.

(Church Task or Service Groups ... ctd 4)

#### Notes

Proposed Groups not on database: Christian Acting and Drama, Litrgical Dance, Theological Book Readers Group.

Existing Groups not on database: Walking Group, Senior Seminars.

Groups on database no longer operational: FISH Green, FISH Honorary Grandfish, Kombi Youth Ministry.

This can also be found on the wiki at <a href="http://wiki.gwuc.org.au/gwuc/ChurchFutureScServiceGroups">http://wiki.gwuc.org.au/gwuc/ChurchFutureScServiceGroups</a>

#### Future Directions Steering Committee and JNC - Sunday 2 June

The Church Future Directions Steering Committee is keen to hear your comments on the proposed new structures document handed out last week. So we are running a session called "We're Listening", and we would like to invite you to a time for all to share ideas and feedback. We want you to tell us your vision for the church. We will have tables set up in Room 1 from 10 until 1 so that you can join in discussions or chat one-to-one with members of the steering committee and the recently appointed Joint Nominating Committee. Please come and tell us your dreams and visions.

Outreach	Netball Team	Schools Outreach	Friday Night Youth				Holy Communion Bible Reading, Prayer and Chat in Nursing Homes	Seniors Seminars	Frontier Services Aged Care (COP)
Community Hub				Badminton	Ladies Keep fit		Leisure Time (Monday)	Cooee (Friday)	
Inclusive Community	Pastoral Team - Individual contact	Fellowship Team - Wednesday Young Adults		Fellowship Team - UCAF - GABES - GOMBS - Adult Group - Men's Fellowship - Walking Group - Walking Group - Jade FISH (Asian) - Tennis Club	Pastoral Team - Home and Hospital Visits - Meditation Group		Hospitality Team - Munch with a Bunch - Club 2013	Pastoral Team - Home and Hospital Visits	
Faith Development	Worship Team - 7pm Service - Liturgical Dance	Music Team - Young Adults Band	Spiritual Growth Team - Monday Young Adults - Friday Small Groups	Spiritual Growth Team  - Bible Study groups - Encounter group - Other small groups - Other small groups - Lunch discussion groups - Lunch discussion groups - Tehological Book Readers group	Worship Team - Ilam Service	Music Team - Free Spirit - Adults Band - Uniting Voices	Seniors Services		
Age Groups	Youth & Young Adults			Adults			Seniors		

#### **Story Hub**

It is with great excitement that we announce that Story Hub is restarting on Friday 7 June at 10am. We would love to see you there!

#### Cooee

If you would like some company on a Friday, come along to Cooee. Bring your own lunch, a cuppa and biscuits will be provided. Come and make new friends, have a chat, and after lunch enjoy a few games together.

#### Playgroup

Playgroup is continuing to grow, with approximately 45 to 50 children and about 40 to 50 parents and grandparents over the three sessions. Eleven helpers do various tasks, such as making tea or coffee, playing with the children and supporting the mothers who are finding the going quite tough (which all parents can relate to). With the continuing help and supportive prayers of the congregation, this program remains a wonderful way for us to share our Christian commitment.

If you would like to know more about any of these groups, or if you would like to help in any way, please contact Judith on 9803 8373.

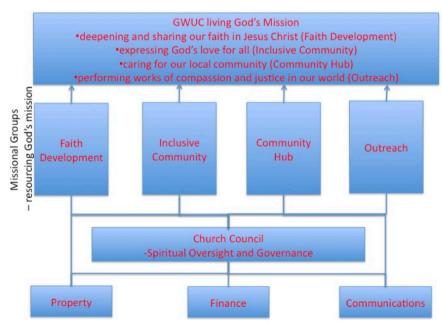
#### Proposed New Structure for GWUC (published 2 June 2013)

You will all be aware of the proposal coming from the recent <u>Church Life and Witness consultation</u> to re-structure our church governance. Carolyn Kitto, in her report, suggests that in order to reduce the "dissonance" in many areas of our church life, we need to re-kindle and re-establish the spiritual leadership of our church.

Elders and Church Council have themselves for some years been in misalignment with current Uniting Church visions. We had special permissions for their structure because of our size, but now seems to be a time when we should re-examine them. The <a href="Future Directions Steering Committee">Future Directions Steering Committee</a> appointed by the Congregation at its meeting on 17 Mar 2013 has been searching for the way forward so that we can build upon a "Community of Love".

This document sets out a proposed new structure that will see church council reduced in size to a body of 10 elected members, and a shift in focus from the traditional council/elders leadership to a new "missional leadership", where the mission groups that we set up in 2010 as part of our Growing Generous Givers program will be at the forefront of our church energy. Council will become more strategic and discerning in facilitating our missional work.

This document has been revised to incorporate feedback received on version 1.



Functional Groups - celebrating the Spiritual gift of Administration

Outreach	Ecumenical Activities	COP Projects (fete proceeds) - Fete Committee - Liaison with projects - Fete	Social Justice Team - Asylum Seeker support - Tanks for Timor - Ermera			Easter Event	Kids Hope Mentors		
Community Hub	The Hub (3/wk)	Welfare Committee				Story Hub	Playgroups (3/wk)	Christmas Alight	Uthies
Inclusive Community	Welcome Team - Welcome Table roster - Door Stewards roster - Newcomers Committee - Morning Tea roster & set-up	Fellowship Team - FISH groups x 8 - Craft and Collections Fair - Fundraising Events - Special dinners	Pastoral Team - Supportive Care - Church Roll maintenance - Cradle Roll Roster - Visitation Program - Bereavement support			Pastoral Team - Individual contact			
Faith Development	Holy Communion Team - 9.16 & 11am - Communion rosters to sick and shut ins	Prayer Team - weekly church group - Prayer chain at home	Stewardship Team	Confirmation Team - working with Clergy	Worship Team - Sam Service - 9.15am Worship Team - Christian Acting & Drama Group - Broadcast Ministry - Bible Reading Roster - Hower Roster - Music Roster - Church Anniversary	Worship Team - 4.30pm service - KAT and DOG & 9.15am			
Age Groups	All ages					Children & Families			

#### Church Task or Service Groups (published 2 June 2013)

Please note that this is a provisional structure, and may change at any time in the light of your feedback - which we value!

To the question of what new directions will we offer

- and to the question of to where will people transition when leaving the Church Council and/or Elders
- and to the question of where might I find a new self
- and to the question of seeking new Christian discipleship

the Steering Committee offers these new options as an integral part of the Glen Waverley Uniting Church. We see these church task or service groups as the key to creating new life and new energy within the congregation, particularly by practising the "Community of Love" and "Spiritual Sharing" strategies that we have outlined in the <a href="ChurchNewStructures2013V2">ChurchNewStructures2013V2</a> document (distributed in this month's <a href="Bulletin">Bulletin</a>).

#### **Task and Mission Group Matrix Presentation**

The following list has been ordered into the current 4 missional groupings, to aid in the interpretation of the proposed new church structures. It is further structured to reflect the age groupings of the specified ministries. This is intended as a guide, and is not definitive. Any comment on the groupings is welcomed. Send your comments to <a href="mailto:steering@gwuc.org.au">steering@gwuc.org.au</a>, or approach anyone of us.

Draft placement of existing church groups into the Missional Groups and Support Groups is shown on the following two pages.

#### Communication

- Bulletin
- NewView
- Church Database

#### **Finance**

- Giving Recording Committee
- Finance Stewards Roster

#### **Property**

- Cleaning and Mowing Roster
- Bins Roster
- Sound Room Roster
- Careful Kitchen Crew
- Water Harvesting Team

(Proposed New Structure for GWUC ... ctd 2)

It is important to understand that this is not your usual 'structure' or 'hierarchy' diagram. We usually put the most important thing in a structure diagram at the top. That would usually be the church council, but instead as the diagram shows, it is God's people living out God's mission. The UCA Regulations require us to have a Church Council, and those regulations place all legal responsibility for the church's actions on Council. Council may delegate certain tasks to other groups in the church (as we are doing here), but it is essential to understand that while Council 'serves' the Mission Groups above it, it still must take overall responsibility for what happens in the church. Hence its charter of 'Spiritual Oversight and Governance'. As the UCA Regulations put it,

 The Church Council shall give priority in its life to building up the Congregation in faith and love, sustaining members in hope, and leading the Congregation to a fuller participation in Christ's mission in the world. This priority shall be reflected in the agenda of its ordinary meetings.

We are trying to show in this new model that while the responsibility for God's Mission ends with the Council, it must start with the people of the church - the congregation. They are represented in the new 'box at the top', labelled with the key missional tasks that we have set ourselves. All the wonderful things at GWUC will be supporting God's mission in this place. We would hope and expect that all members of the congregation will be involved with one or more groups that take on these tasks.

The missional groups will have responsibility for living God's mission. They will have the resources: enthusiastic volunteers, ministry team members, money for resources and the permission to respond to their mission. To reflect that fact that these Mission Groups are servants of the Congregation, we have shown the four 'Mission Groups' immediately below the congregation in the diagram. They will take on the various day-to-day management of decisions required in the discharge of our mission, and they will have control of individual budgets to allow them to resource those mission tasks, and the groups under their care (see the section 'Age Specific Ministry' following).

Each Mission Group will have its own management committee, which will coordinate and resource all the groups under its aegis. Cross-group activities will be encouraged, and jointly supported. One of the members of each of the management committees must be a member of Council (required by UCA Regulations).

The church council's role is to hold the soul of the congregation, to provide spiritual oversight and governance in support of God's mission at GWUC, and most importantly, to be a role model as a Community of Love and to encourage all the groups in our Church to be Communities of Love.

(Proposed New Structure for GWUC ... ctd 3)

Both the ministry team and the elected councillors will model servant leadership. Members of the Council will be elected by the congregation for their gifts of spirituality, leadership, discernment and vision. All members of Council will be required to undergo some form of training to develop and refine these gifts.

God's mission at GWUC is dependent upon good management of our property, financial resources and communication, labelled in the diagram as the 'Functional Groups'. A committee for each is shown on the structure, and members of these committees will be appointed by Council. It is important to remember that Paul talks about 'Administration' as a spiritual gift and we need to recognize it as such. These groups will respond directly to requests from the four Mission Groups, but their reporting line is to the Council. One of the members of each of the functional group committees must be a member of Council (required by UCA Regulations).

So where is the ministry team in this structure? Actually they are everywhere bringing their special gifts to work alongside the congregation in living God's mission at GWUC.

#### **Issues for Resolution**

- Some have queried the number '10' quoted for the size of the new Council. This is taken from both Carolyn Kitto's report, and from the subsequent resolution of the congregation. There is nothing magic about this number some have proposed smaller numbers, some larger but the intent is to make the council a manageable size (which it currently is not).
- Which groups are elected, and which not? Is there not a potential for "stacking the meeting" if anyone can turn up? In the current propopsal, only the council is elected. It has been apparent over the years that having more elected groups has not worked we often have to coerce and cajole people to stand for election, so fewer elections for fewer people seems like a good idea. As to "meeting stacking", it would be council's responsibility to ensure that decisions made by the various groups did align with the overall "spiritual leadership and governance" directions. Significant changes of direction (such as merging worship times) would still need approval by the congregation. Steering Committee also believes that if groups are truly living a "Community of Love", then they would not allow themselves to go down such a path.
- Some of Brace's "Teams" approach seemed creative and helpful, while others were not seen to fit so well. With feedback, the Steering Committee hope to refine these.

#### Reminders

Tickets are available TODAY (\$5) for the lunch after the Anniversary Service (10am) on Sunday 16 June. Our Craft Expo will be on that weekend too so make time to look at that.

There will be a lunch after Greg's final service (10am) on Sunday 30 June.

#### Visitors' Workshop

The Ministry Team and Pastoral team are organising a Visitors' Workshop on Thursday 6 June at 7.30pm. If you received an invitation for this and have forgotten to reply, would you please let us know by TUESDAY. If you would like to become a visitor, you are welcome to attend this meeting. We are still looking for more visitors.

Enquiries: Jan Clear.

#### **Inclusive Community Report**

#### Goodbye and Thankyou

During the last month, Joy and David Jackson have transferred their membership to St. Andrew's Uniting Church in Berwick as they have shifted to Berwick. They will still come to the Hub, playgroup and other events sometimes and it will be good to see them at these times.

Joy and David attended worship at the old Bogong Ave. church and their children, Tania and Rohan attended Sunday School and youth activities in that complex.

David was an elder here and took over preparing elders' rosters when Malcolm Chamberlain retired from elders. David was a member of Church Council and was Church Treasurer.

Joy was an elder too and taught Sunday School when the children were growing up. Since she retired from teaching, Joy has been a helper at playgroup, the Community Hub and Leisure Time.

We would like to thank Joy and David for contributing to life and activities at GWUC. in so many different ways. We will miss them but know that they will become involved at Berwick and make valuable contributions there.

#### John Kenez

Many people have noticed that John hasn't been attending worship and other activities at GWUC, for quite a while. John is living with his daughter in New South Wales and has no plans to return to Melbourne at the present time. We are writing to John and sending him greetings from GWUC. We will let you know when we have any more information.

#### Morning Tea after the 11am Service

We will serve morning tea after the 11am service on 28 July and 25 August. Put these dates in your diary.

#### Munch with a Bunch

The next Sunday lunch will be on 14 July. We will send invitations and give you more details later.

(Proposed New Structure for GWUC ... ctd 4)

- We will need to seek input from the Ministry Team to see how they
  would allocate their groups and responsibilites across the MGs, eg.
  where does Youth Council fit? This is to be decided by the new Church
  Council as part of their responsibility for "spiritual leadership and
  governance". Youth Council would become the management committee
  for Youth and Young Adult Ministry.
- We will probably need to tap people on the shoulder when we can identify their gifts, as some people may have difficulty discerning on their own.
- Ongoing Spiritual growth and learning is very important for all lay Leaders – with no Elders, how will this happen? At MG meetings? We WILL have Elders in the new structures. It's just that they are called "councillors and elders". It will be the new Council's responsibility to make this happen.
- Pastoral Care is essential ongoing work and its a big job how can we ensure it still happens in the next few months?
- When should we start making restructure changes in MGs, and inviting new people to join MGs.
- Will MGs need their own Treasurers & Secretaries? Only if they decide that it is necessary. They will need some way of recording their decisions, for which they should use the church wiki so that all decisions are transparent and recorded for posterity. The Treasurer will maintain a line item budget for each mission group that does not have a treasurer, and where groups do elect a treasurer, he/she will need to report transactions to the church treasurer. (Need to run this past Finance Committee)
- Would Presbytery be able to tell us about other churches which are working with a similar structure so that we could visit and observe some positive models?
- How will new CC members choose/be chosen to join particular MGs? (ie. existing connections, self-selection, CC discussion?)

#### **Age Specific Ministry Groups**

The life and witness process has identified that it is important that faith formation and ministry considers age specific groups. Hence we suggest that most of the current groups will find a place for themselves in the matrix below, so that they continue to exist and will form the mission delivery bodies in the missional groups. The missional groups will provide resources for the initiatives from these groups. An initial draft of how this may work is shown below, and must be seen as indicative only. If we were to include all 80 active groups within our church we would not be able to fit all of them into our diagram!

(Proposed New Structure for GWUC ... ctd 5)

A more comprehensive (and ultimately definitive) allocation of groups to ministries is given in a separate wiki page <u>ChurchFutureScServiceGroups</u>.

	Î	Faith Development		Inclusive Community	Community Hub	Outreach
Children and Families		4.30 worship Kids church KAT and DOG		Pastoral Care Fish groups Camp	Play Groups Uthies	Kids Hope
Youth and Young adults		7pm worship Small groups	ange)	Pastoral Care Small groups	Youth Groups	Kombi Ministry Kenya
Seniors		Seniors worship		Home visitation	Leisure Time Coo-ee	

The <u>steering committee</u> hopes that the GWUC community will find that this re-orientation of the church structure will give it new life to be a community of love living God's mission.

The <u>steering committee</u> looks forward to discussing the structure life with the missional groups and age specific ministry groups over the next few weeks. Please talk about this new structure with your fellow parishioners, and send any comments you may have to one or more of the Steering Committee listed below. You are welcome to contact any member of the committee if you feel the need for a face- to-face chat, or alternatively, any of us are happy to address your group if you do want to know more.

#### **GWUC Future Directions Steering Committee**

Brace Bateman 9807 3941 batemanb@netspace.net.au (convenor)

Belinda Chung 9802 7263 belindachung33@gmail.com (8am worshipper)

Mark Easton 8802 8496 mark.easton@monash.edu (4:30pm worshipper)

Margaret Fraser 9803 7653 <u>margaret.fraser@optusnet.com.au</u> (9:15am worshipper)

John Hurst 9803 9346 ajh@ajhurst.org (11am worshipper)

Bronwyn Lowe 9885 8514 b.lowe2@pgrad.unimelb.edu.au (7pm worshipper)

This can also be found on the wiki at <a href="http://wiki.gwuc.org.au/gwuc/ChurchNewStructures2013V2">http://wiki.gwuc.org.au/gwuc/ChurchNewStructures2013V2</a>

#### "Craft, Collections, Coffee and Cake"

Yes, this event is fast approaching, and will be held on <u>June 15<sup>th</sup></u> & <u>June 16<sup>th</sup></u> [the weekend of our Church Anniversary]. Faye and Margaret have decided that this will be the last time they organise this event, and would love this year's display to be just as wonderful as the last two events.

YOU are what makes this event successful – by being willing to allow us to exhibit your craft, hobby, or collection. SO DON'T MISS OUT ON THE OPPORTUNITY TO SHARE YOUR HOBBY WITH OTHERS. ADD YOUR NAME TO THE LIST ON THE OFFICE COUNTER OR TALK TO MARGARET OR FAYE and we will be delighted to include your items in the exhibition.

**NEW TO OUR CHURCH FAMILY** and not sure what this event is? Have a talk with Margaret [9560 8710] or Faye [9560 7598] and find out how you can be involved. We would love you to be part of it.

## EVERYONE IS INVITED TO BE INVOLVED – ANY AGE CHILDREN'S ART/CRAFT/COLLECTIONS ESPECIALLY WELCOMED.

TRADING TABLE There will be a trading table at the exhibition and your contributions of good quality craft items to sell are welcomed.

DRESSMAKER'S MODELS - Do you have one that we could borrow?

WEDDING DRESSES, Bridesmaid dresses, Deb frocks, Christening Gowns. Do you have one for display? Also wedding memorabilia welcomed.

#### HELP WANTED

Floor Walkers, Cake/slice makers Overnight security



Entry to display: \$10 includes coffee & cake, and ticket in door prize. All proceeds to church funds.