



GLEN WAVERLEY UNITING CHURCH

ORGANIC MINISTRY TEAM DOCUMENT

GWUC is a faithful, Christ-centred community that meets God and shares unconditional love.

MINISTRY IDENTIFIED AREAS

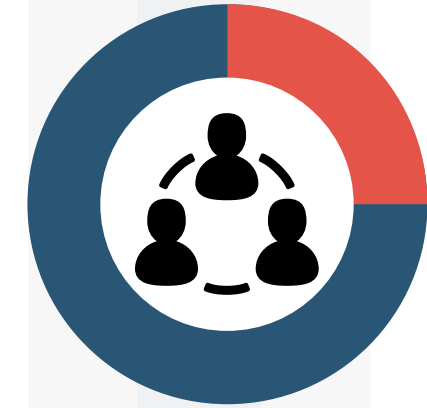


Continuing to build connectedness and genuine community.



Nurturing faith development, sharing, questioning and exploration.

“I came that you might have life”

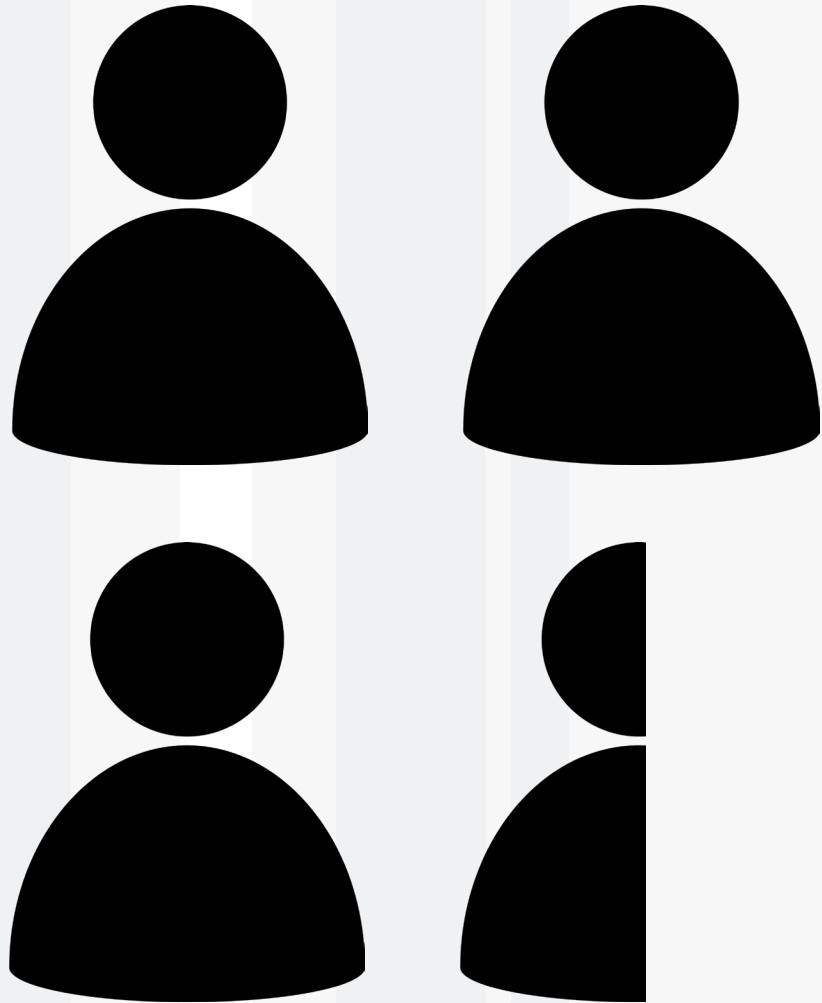


Cross-cultural/
External Relationships



Raising GWUC's
profile by serving our
local community

REIMAGINING THE MINISTRY TEAM



- Assume 3.5 FTE positions
- Ministry team made up of a combination of ordained and lay people as now
- Volunteers are the critical ingredient in all roles
- Clearly link roles in the ministry team to the vision

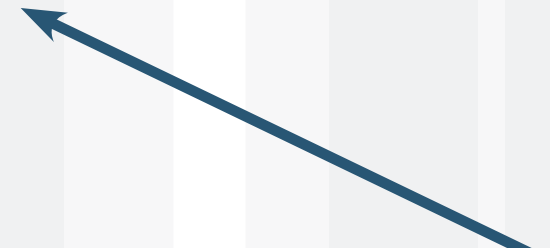


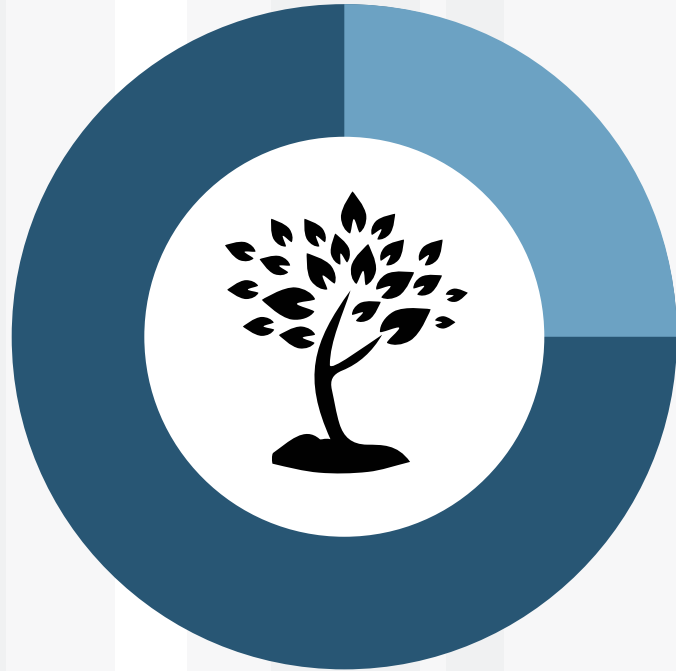
Relationships

Full time or two half time roles

0.3 pastoral care

- Community building
- A balance of traditional expression of worship & faith with innovative expressions of worship & faith.
- Nurturing the health and wellbeing of people as they journey in faith
- Pastoral networks

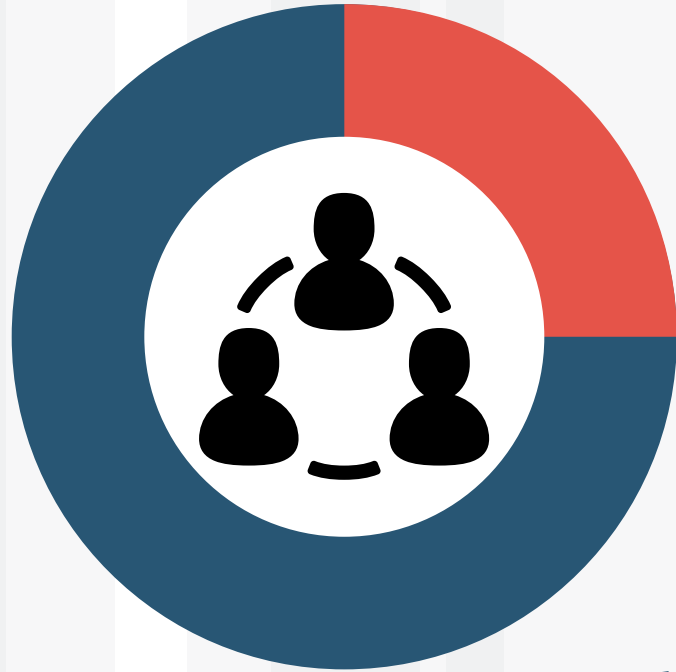




Faith Formation

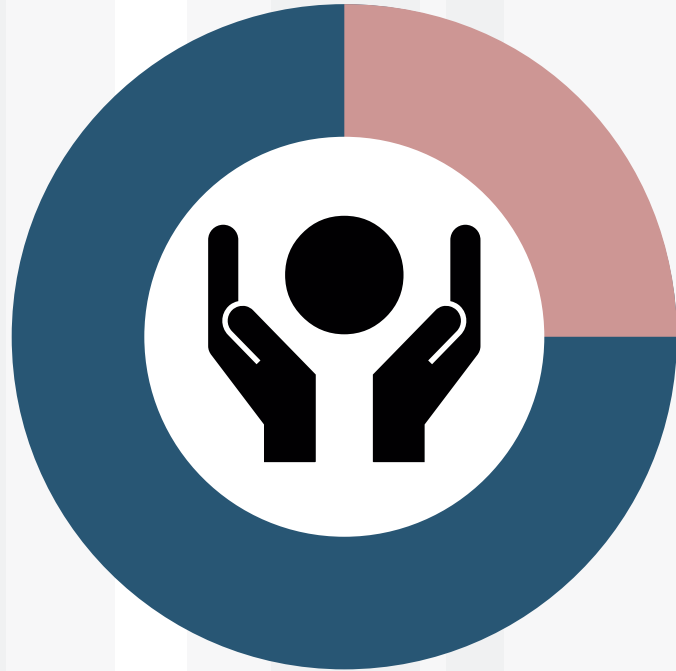
Full time or two part time roles

- Providing opportunities to recognise and strengthen personal faith
- Aim to attract “non-church goers” seeking community & spiritual growth through relationships & education
- Innovative approach to the development of faith communities



Cross Cultural/External Half Time

- Kingsway ministry
- Developing multi-cultural faith community and/or other language congregations
- Develop links with agencies and community organisations incl. schools



Administration

0.7 Role

- Assisting increasing compliance demands
- Support of church functions/office activities

3.5 POSITIONS

Relationships:	Full time or two half time roles 0.3 pastoral care
Faith Formation:	Full time or two part time roles
Cross-Cultural:	Half Time
Administration:	0.7 Role



GLEN WAVERLEY UNITING CHURCH

PROPOSAL TO EXTEND THE PLACEMENT
OF ALANEE HEARNshaw

“The Glen Waverley Uniting Church
Congregation requests Port Phillip
East Presbytery to extend the place-
ment of Alanee Hearnshaw for up to
five years”

Rationale:

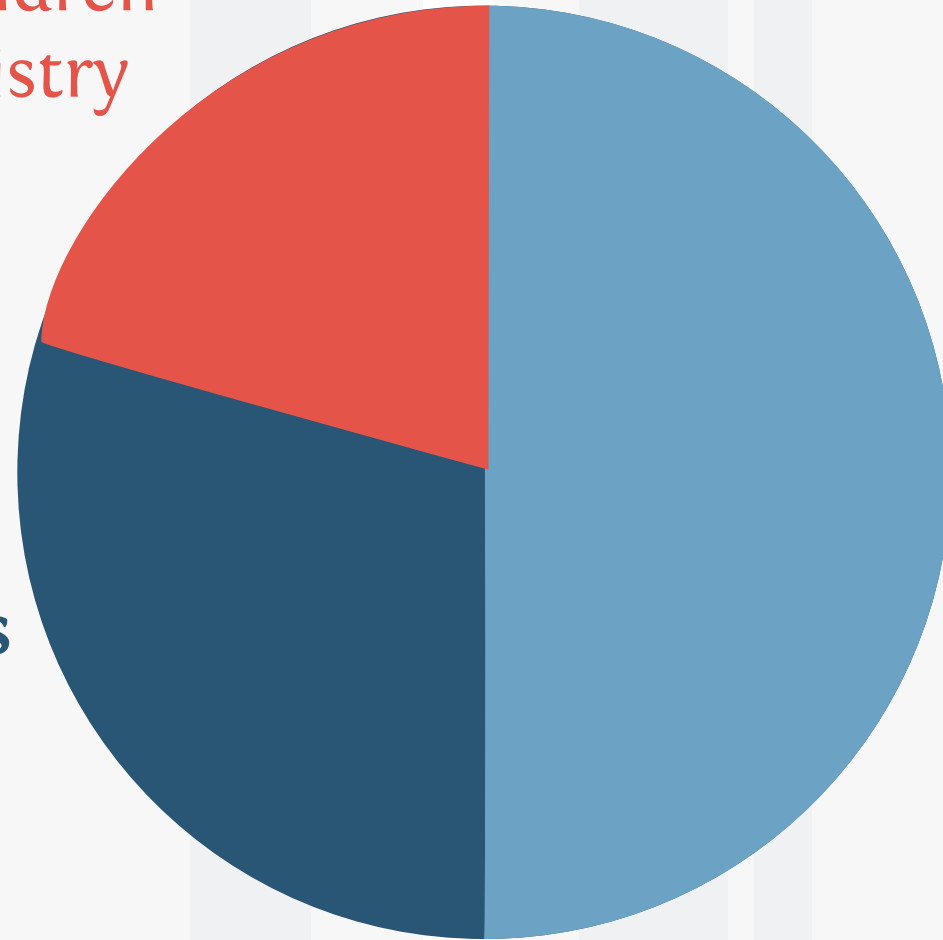
Her gifts have provided GWUC with the following blessings:

- An intentional ministry that has enabled faith development
- Innovative outreach styles
- Capacity to lead worship across all styles at GWUC

We believe she has the gifts and passion for faith formation and cross-cultural ministry in the renewed ministry team setting.

Proposed new breakdown for Alanee:

**0.2 Faith formation -
resourcing of Children
and Families ministry**



**0.5 Faith formation
- facilitating Youth
and Young Adults**

**0.3 Outreach activities
- focusing particularly
on Kingsway ministry.**

“The Glen Waverley Uniting Church
Congregation requests Port Phillip
East Presbytery to extend the place-
ment of Alanee Hearnshaw for up to
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