



2015

# Glen Waverley Uniting Church

## Organic Ministry Team Document

GWUC is a faithful, Christ-centred community that meets God and shares unconditional love.



## OUR CHURCH & OUR COMMUNITY

Our biblical understanding of the Church and her role centres around us loving God and loving our neighbours in all our communal activities.

Responding to the promptings of the Holy Spirit in our local and global world, we strive to be a Church reflecting Jesus' gospel message of love grace and transformation.



## MINISTRY IDENTIFIED AREAS



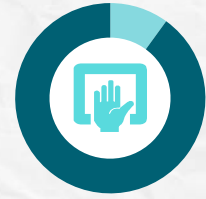
Continuing to build connectedness and genuine community.



Nurturing faith development, sharing, questioning and exploration.



Kingsway Ministry



Raising Glen Waverley Uniting Church's profile, by serving our local community.

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## INTERNAL



### Connectedness

- Fostering relationships
- Small groups
- Pastoral Care
- Gatherings & Events
- Intergenerational connections



### Faith

- Providing specified study groups
- Diverse worship services & styles & times
- Conferences, seminars & guest speakers
- Developing expressions of faith
- A culture of asking questions, exploring & sharing faith

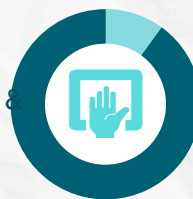
## EXTERNAL



### Kingsway

- Intentional listening to & learning from other multicultural or ethnic specific church communities
- Building relationships by pastoral care & prayer support to Kingsway businesses

Participating in Kingsway events



### Profile

- Partnering with schools, councils & clubs
- Talking to community & global organisations to identify needs
- Empowering the disempowered
- Advocacy of community & global topics

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## REIMAGINING THE MINISTRY TEAM



### MINISTRIES

Focus on 'fruit of our ministry'

Ministry team to be made up of a combination of ordained and lay people as now

Questions:

- How would you describe what the ministry team does without using church/christian language?
- How do we shape the ministry team to fulfil God's mission?

## REIMAGINING THE MINISTRY TEAM



### MINISTRIES

- Ministry team made up of a combination of ordained and lay people as now

- Volunteers are the critical ingredient in all roles

- Link roles in the ministry team to the vision

- Assume 3.5 FTE positions (although this is increasingly challenging)

## INTERNAL



### Relationships

- Full time or two part time roles plus 0.3 Pastoral Care
- Community building
- More traditional expression of worship/faith
- Long faith journeys. Seniors/ Younger folk : tough times
- Pastoral networks



### Faith

- Full time or two part time roles
- Beginning and formation of faith journeys
- Outward looking
- Innovative approach to the development of faith communities

## EXTERNAL



### Cross-cultural/External

- Half time role
- Kingsway ministry
- Developing multi-cultural faith community and/or other language congregations
- Develop links with agencies and community organisations incl. schools



### Administration/Management

- 0.7 role
- Assisting increasing compliance demands
- Support of church functions/office activities

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## QUESTIONS

Cross-cultural/  
External

Faith

Relationships

Administration

- What are the life-giving aspects to the proposed ministry team make-up?
- What has been missed?

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