



Our Statement of Commitment to Keeping Children Safe



Uniting Church in Australia
SYNOD OF VICTORIA AND TASMANIA

This statement is to be formally approved and reviewed annually by the relevant body (council, agency, institution, program, or event committee). No changes or deletions should be made to this commitment without prior consultation with the Synod's Culture of Safety Unit (cultureofsafetycontact@victas.uca.org.au)

Name of congregation/entity: Glen Waverley Uniting Church

This is a statement of our commitment to keeping children safe

We are committed to implementing the Child Safe Policy of the Uniting Church in Australia, Synod of Victoria and Tasmania so that all children involved in our activities, services, events, and programs are safe and feel safe. We are committed to providing safe environments where children are cared for, respected, nurtured and sustained.

We are committed to embedding child safety and wellbeing in all we do including in our leadership and governance. We have zero tolerance of all forms of child abuse and will do all in our power to safeguard children from abuse.

We are committed to informing children and young people about their rights and to their participation in decisions that affect them. We will take their opinions and suggestions seriously.

We are committed to informing and involving families and communities in promoting child safety and wellbeing.

We are committed to respecting diversity and promoting equity.

We are committed to ensuring people who work with children are suitable for this work and committed to child safety and wellbeing. We will ensure that anyone who works with children is recruited, screened, trained, and supervised well.

We are committed to child focused, culturally appropriate complaints processes. We will take complaints seriously, respond promptly and thoroughly and report abuse to the appropriate authorities.

We are committed to ensuring our leaders and volunteers undertake ongoing education and training on child safety.

We are committed to ensuring our physical and online environments are safe and promote safety.

We are committed to reviewing our practices, procedures, and policies. This includes learning from any accidents or incidents.

We, the Glen Waverley Uniting Church Council committed to this statement on 28/Apr/2021 (Date).
The Glen Waverley Uniting Church Council shared this with the congregation/organisation
on/...../..... (Date)

*This document was approved by the General Secretary
for use across the Synod of Victoria and Tasmania on 21 January 2021*

| Version No. | Written by | Approved by | Review Date | Reason: | Next Review Date or sooner) |
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| 5 | Culture of Safety unit (VIC/TAS) | General Secretary | Jan 2021 | Amended to align with National Child Safe Policy framework and policy, the Synod Child Safe Policy | Sept 2021 |
| 4 | Culture of Safety unit (VIC/TAS) | General Secretary | April 2019 | Scheduled review | April 2020 |
| 3 | Culture of Safety unit (VIC/TAS) | General Secretary | April 2017 | Amended to reflect 1 August 2017 (Victoria) changes to the WWCC Act | April 2018 |
| 2 | Royal Commission National Engagement and Response Task Group | Assembly Standing Committee | April 2016 | Incorporating Royal Commission outcomes | April 2017 |
| 1 | Culture of Safety unit (VICTAS) | Synod Standing Committee (SC16.4.14) | April 2014 | Developed in relation to approved Working with Children Check/Registration Policy (2015) | April 2016 |

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