



Uniting Church in Australia  
SYNOD OF VICTORIA AND TASMANIA

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27 March 2023

*Our ref: Standing Committee 11 February 2023*

**To: All Presbyteries and Congregations  
(via Presbytery Secretaries & Church Council Secretaries)**

Dear friends,

The Synod of Victoria and Tasmania has a long-standing commitment to disability inclusion and awareness. As an expression of this, the Synod has had a Disability Action Plan (DAP) for some time. The current DAP expired in 2022, and therefore consideration has been given to a plan for the next three years. Consequently, at its 11 February 2023 meeting, the Synod Standing Committee resolved (SC 23.4.11):

- (a) To approve the Disability Action Plan 2023-2026, as attached to the original of these minutes; and
- (b) To request the General Secretary to distribute the Disability Action Plan 2023-2026 to presbyteries and Synod reporting bodies, with an invitation to other councils and institutions of the Church to also adopt the Plan.

The Synod Disability Action Plan ('DAP'), has been immensely useful to many people already, so it is pleasing that a revised version has been developed for use in the years 2023-2026.

It is produced in two versions – Plain English and Easy English, and is available to download on the Disability Inclusion webpage

[Disability Inclusion - Uniting Church in Australia. Synod of Victoria and Tasmania Autism resources worship \(uca.org.au\)](http://Disability%20Inclusion%20-%20Uniting%20Church%20in%20Australia.%20Synod%20of%20Victoria%20and%20Tasmania%20Autism%20resources%20worship%20(uca.org.au))

I encourage responsible councils and committees of the Church to read the Disability Action Plan, share it, and spread the word in the Church and other communities.

Having a sense of how the DAP is used through various parts of the Synod will be very helpful. Therefore, please contact Andy Calder (contact details below) to outline how your congregation or presbytery had implemented the DAP.

Please feel free to contact the Synod's Disability Inclusion Advocate, Rev Deac Dr Andy Calder ([andy.calder@victas.uca.org.au](mailto:andy.calder@victas.uca.org.au)) regarding the DAP in general, or me if you have any questions or comments regarding this correspondence.

Grace and peace,

**Rev Dr Mark Lawrence  
General Secretary**

cc. Rev Deac Dr Andy Calder, Synod Disability Inclusion Advocate

Att: The VicTas Synod Disability Action Plan 2023-2026



Office of the General Secretary

