

88/101 Whalley Drive,
Wheelers Hill Vic 3150
17 January 2013

Dr John Hurst,
Chair,
Church Council,
Glen Waverley Uniting Church,
Cnr Bogong Avenue and Kingsway,
Glen Waverley Vic 3150

Dear Sir,

Re: 'Resignation' Rev. Rosemary Carter.

I am writing to express my concern with regard to the announcement of Rosemary's 'resignation' as Minister of the Word (Jan 6)

My concerns are as follows;

1. A lack of prior notice to the Ministry Team, Church Council or Congregational Meeting to provide opportunities to hear, consider and respond to concerns or grievances from all parties, and
2. A lack of consultation with, or advice from, Presbytery particularly the Pastoral Relations Committee to either Church Council or the Congregation.

I recall from business 'resignations' where; points of differences, grievances and other issues (not enunciated, discussed and given the opportunity for resolution) have impacted negatively on all parties in future employment, family and other personal and professional relationships.

Therefore I am strongly recommending, on the basis of the above: That the Church Council request from Presbytery a three-month moratorium on the acceptance of the Rev. Rosemary Carter 'resignation' as tendered to allow for consultation and discernment regarding the concerns and grievances of all parties; Rosemary, Ministry Team members, Presbytery, Church Council and the Congregation – and at the end of the three-month period should Rosemary and Presbytery still seek a 'resignation' outcome then this be accepted, without prejudice, by the Ministry Team, Church Council and Congregation.

Yours Faithfully,



P G Baker