



UCA Community Life Return

A Organisation Name	Glen Waverley
B Presbytery Name	Presbytery of Port Phillip East
C Is the congregation/organisation part of a cluster, network, parish, linked congregation or ecumenical partnership? * (Yes/ No)	No

Which Congregation is involved in arrangement?	Type of Arrangement	Congregation Covered?
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D Name of local contact person:	David Morgan
Are you the person to contact for questions? (Yes/No)* If "No" please complete the following:	Yes
Title *	
Given Name *	
Surname *	
Phone *	
Email *	
Role *	
E Data entered by: *	David Morgan

b). Ministry and Leadership

1. Did you have a Minister and/or lay person in Placement last year?	Yes
No Minister and/or lay person in Placement	
2. Did you have other people exercising ministry roles?	Yes

Person in Placement

Minister or Lay person	Name	Full-time Equivalent (1, 0.5, 0.75 etc)	Period in placement (e.g. June to Dec)	Comments
Minister	Rev Neil Peters	1.00	Jan to Dec	

Ministry Role

Roles	Paid/Volunteer	Number	Comments (If Other please specify)	Period in role during calendar year (e.g. Jun to Dec)
5. Young adult leaders	Paid	1	Alanee Hearnshaw	Jan. to Oct.
9. Pastoral care roles	Paid	1	Di Paterson	Jan. to Dec.
1. Children & families ministry roles	Paid	1	Jemma Graham	Jan to Dec

c). Mission

Do you have a mission statement?	Yes
What is your Mission Statement?	GWUC is a faithful, Christ-centered community that meets God and shares in that unconditional love.
Do you have a mission plan?	Yes
If so, does your Church Council regularly review the missional plan to ensure activities are being undertaken in alignment to this?	Yes

Mission includes those activities that primarily seek to express and bear witness to the love of God and the Good News of Jesus Christ in word and action with the world.

Faith formation is any activity intended to grow people’s belief and trust in God. Please record these at question 27

4. Does your congregation/organisation provide any of the following expressions of mission? COVID meant many things had to change, Please answer as you can, online services can be included in a further question.

Please note the list of provided is not exhaustive and there will be other expressions of mission that are not included. Please enter these as Other and provide details.

In the table below, ‘Delivery’ relates to the way in which participants engaged with the activity.

Activities that were available both online and in person should be recorded as hybrid. We recognise that not all events and activities will fit perfectly into these categories, so please select the one that is closest to being appropriate.

Types:

- Advent/Easter workshops
- Art/Craft Groups
- Chaplaincy (please specify type)
- Children's programs
- Community Gardens
- Community Op shop
- Engagement with people with disabilities
- Evangelism
- Family camps
- Home country engagement

Indigenous engagement
International engagement
International Student engagement
Kids Hope
Mainly Music
Meals (soup kitchens, food delivery etc.)
Men's groups
Migrant engagement
Music Other(Community Choir, instrumental music etc.)
Music Together
Parenting programs
Playgroups
Prayer and meditation group
Refugee assistance
School programs (including Breakfasts)
Senior programs (Include Aged Care home visitation and worship, Meals on wheels)
Social Justice
Social programs (Cafe, Coffee, and Chat groups)
UCAF
Volunteering Uniting.
Winter shelter program
Women's groups
Youth programs
Other (Mission activities not included above)

Types	No. Groups	Average Number Attending	Delivery	Frequency	Participants	Comments	Initiated in last 12 months?
Children's programs	2	10	Hybrid	Weekly	Mostly within congregation	More in person in later months. Sunday morning and Friday evenings.	No
International engagement	1		Hybrid	Other	Mostly within congregation	Partner church with "Riedel" Congregation, in Manado, Northern Sulawesi, Indonesia. One visit from here to there in 2022. Return visit planned for May 2023.	No
Men's groups	1	15	In Person	Weekly	Mostly within congregation	Men's Group suspended. GOMER activated as allowed.	No
Music Together	1	30	In Person	Weekly	Relatively even	Free Spirit	No
Art/Craft Groups	1	5	In Person	Fortnightly	Mostly within congregation	Craft group	Yes
School programs (including Breakfasts)	1	6	In Person	Weekly	Mostly wider community participants	Intermittent in 2022. Resumed 2023. Up to 8 volunteers serve pancakes to about 300 students.	No
UCAF	1	25	In Person	Monthly	Mostly within congregation	UCAF	No
Youth programs	2	20	Hybrid	Fortnightly	Relatively even	Youth Group and Uthies continued in 2022	No

Music Other (Community Choir, instrumental music etc.)	1	10	In Person	Weekly	Mostly wider community participants	Choir of Hope	No
Prayer and meditation group	1	7	Online	Weekly	Mostly within congregation	Meditation Group	No
Other (Mission activities not included above)	1	70	Online	Weekly	Mostly wider community participants	Live streaming of services	No
Migrant engagement	1	15	In Person	Weekly	Mostly wider community participants	TheHub provides a welcome and opportunities to practice English with members of the congregation. Stopped by lockdowns, but resumed 1 day per week in the second half of 2022.	No

5. Describe any relationships or partnerships with other Uniting Church congregation/s. (This could include areas of mission, administration, compliance, leadership and worship) *

Relationship, Partnership or Working Partnership?

Congregation

Description of Relationship

6. What involvement has your congregation had with UCA Church related activities outside the congregation (e.g. Presbytery, Synod eLM, Retreat days, Justice conferences... etc. including via zoom) in the last 12 months? *

Some involvement in the Synod emissions task group.

7. What new missional activities has your congregation been actively considering or would like to explore? *	None
8. Have any Missional Activities ceased?	No
What missional activities have ceased in the last calendar year and you don't intend to restart?	
9. Does your congregation collaborate with other organisations?	Yes
Please describe their organisational type e.g. Uniting agency, Scripture Union, chaplaincy associations, local council, other churches, schools, sports clubs, ecumenical or interfaith partnerships/relationships.	GWUC is an active participating member of the Glen Waverley Interchurch Council. We also have a representative on the Monash Council's Interfaith Gathering. Leisure Time collaborates with City of Monash (we also receive a grant).
9a) Did your congregation engage in or support any overseas missional work? E.g. organizing or funding missional or ministry trip to overseas congregation or community	Yes
Please provide details	Sister church relationship with Monada in Sulawesi. No transfer of money occurred, therefore no need to be compliant with ACNC.
Were you compliant with the ACNC External Conduct Standards?	No

d). Governance and Members

Church Council information	
10. How are you governed? * 1. Church Council 2. Whole Congregation under regulation 3.9.3 3. Faith community regulation 3.9.2 4. Other	1. Church Council
Comments	
11. Frequency of governance meeting 1. Fortnightly 2. Monthly 3. Bi-monthly 4. Quarterly 5. Annually 6. Other	2. Monthly
If Other, please specify:	
12. Number of people regularly attending meetings *	6
Elders or leaders are those appointed by the congregation to assist the minister in spiritual oversight. 13. Number of elders or leaders	8
14. Number of Church Council Members	8
15. Does your governing body identify itself as culturally diverse? (Yes/No/NA)	Yes
If Yes, please select from the list below (all applicable) and comment	
Age	Yes
Gender	Yes
Ethnicity	Yes
Comments	
16. Chairperson is: Church council member or elder/leader Minister in placement Joint arrangement Other	Church council member or elder/leader
How long has the chairperson is been in this position?	3 - 5 years
Congregation Membership	
Membership of the Uniting Church is defined in the UCA regulations as confirmed members, baptised members (not yet confirmed) and members in association. However there are others who attend	

who are active in the life of the congregation and these can be recorded as Adherents/Active participants.

17. How many people are in each of these categories:

Confirmed members *	405
Baptised members *	113
Members in Association *	23
Adherents\Active participants *	72
Average number attending worship *	141

18. Does your congregation identify itself as culturally diverse? (Yes/No/NA)

Yes

If Yes, please comment and tick Box(tick all applicable)

Age	Yes
Gender	Yes
Ethnicity	Yes

Comments

2022 still had many lockdowns. On line viewers are not included.

19. How many of the following took place in the last 12 months?

Confirmations or reaffirmations *	0
Baptism - Children *	1
Baptism - Adult *	0
Transfers in *	1
Transfers out *	2
Funerals *	16
Marriages *	0

20. Number of your people who participate in activities run by your church?

Frequently *	180
Occasionally *	80
Infrequently *	240

21. Number of members/adherents

0 - 4 years *	3
5 – 11 years *	9
12 - 17 years *	44
18 - 29 years *	22
30 - 39 years *	29
40 - 49 years *	16
50 - 59 years *	21
60 - 69 years *	27
70 - 79 years *	85
80 - 89 years *	89
Over 90 years *	32

22. What approximate percentage of members/adherents are:

Female *	62
Male *	48
Indeterminate, intersex/unspecified	0

23. Approximately how many new people participated in worship services last year?

Please select reasons from the following list:

1. Renewed faith
2. New to faith
3. Transfer from another denomination
4. Transfer from other Uniting Church
5. Seeker (someone exploring faith)
6. Unknown due to virtual format
7. Other

Reason	Number	Comments
4. Transfer from other Uniting Church	10	

24. In the past year how many of your congregation members no longer attended due to:

Transfer to another congregation or denomination *

0

No longer active in church of any description *

0

Death *

15

Ill Health *

0

Unable to attend worship due to COVID

Other

Not recorded

25. How is information from church council or other bodies of the church communicated?

Announcements in worship or meetings

Yes

Church Publications e.g. Crosslight

No

Email

Yes

Newsletters/Bulletins/Pew Sheets

Yes

Noticeboards

Yes

Social Media (Facebook, Instagram etc.)

Yes

Websites

Yes

Other Specified - Communication

Church wiki
<http://wiki.gwuc.org.au/gwuc/GwucQuickLinks>

e).Community Worship and Faith Development

26. When and where were worship services held?

Please select the styles from following list:

- Café-style/Meal-based
- Contemporary
- Contemplative/Reflective.
- Creative/Informal
- Messy Church
- Multi-age/Family
- Traditional
- Wider Community (e.g Hospital/Aged Care/Prison/School)
- Youth-focused
- Other

Day	Time	Style (choose the option that works best)	Delivery	Average attendance	Frequency	Language	By Whom for Whom	Comments
Sunday	8am	Contem- plative/Reflec- tive	In Person	19	Weekly	english	Mainly lay led	Only happened about half of 2022
Sunday	9:15	Multi- age/Family	Hybrid	42	Weekly	English	Mainly minister led	Only happened with congregation about half of 2022. Live streamed. 164-184 views online each week. (Viewers may well be more than views due to family or nursing home groups watching.)
Sunday	11am	Traditional	Hybrid	53	Weekly	English		Live streamed. 134-170 weekly on line views. (Viewers may well be more than views due to family or nursing home groups watching.)

Sunday	1pm	Other	Online	18	Weekly	Bahasa Indonesia		Mainly on Zoom
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27. Did you have any groups for worship, faith formation or other spiritual practices? Faith formation is any activity intended to grow people's belief and trust in God.

Please select the Type from the list below:

- | | |
|-------------------------|----------------------------|
| 1. Bible Study | 8. Family camps |
| 2. Family small group | 9. Family study groups |
| 3. Lay Training | 10. Men's study groups |
| 4. Prayer/Meditation | 11. Retreats |
| 5. Sunday Schools | 12. Theological Book Clubs |
| 6. Women's study groups | 13. Young Adult groups |
| 7. Youth groups | 14. Other |

Day	Time	Type	Delivery	Average attendance	Frequency	Language	By Whom for Whom	Comments
Monday		Bible Study	Online	20	Weekly	Bahasa and English	Indonesians, including some in Indonesia	
Sunday	5pm	Family study groups	In Person	10	Weekly	English	Led by Alanee for most of the year, then self lead after she left	
Tuesday		Bible Study	Online		Weekly		Daniel Sihombing	
Tuesday		Bible Study	Online		Fortnightly	English	Susan Karoly	

28. What approximate percentage of your worship services are led by:

Ordained minister	80.00
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Pastor

60.00

Lay leader(s)

20.00

f).Risk Management, Occupational Health and Safety

29. Are the following items easily accessible on the church premises:	
Safety Manual 2016? * (Yes/No)	Yes
Is the "if you are injured" poster prominently displayed? * (Yes/No)	Yes
Is the Evacuation plan properly signposted? * (Yes/No)	Yes
30. Following inspection by the Synod OHS Officer, have you implemented their recommendations for remediation of defects in your church property? (Yes/No/In Progress/NA)	Yes
Reason	

g).Safe Church Policies

31. Is your Church Council/Congregation aware and adhering to the UCA "Code of Conduct for Lay Leaders"?	Yes
Comments:	
For information navigate to the following website: https://assembly.uca.org.au/resources/regulations : Click on the Policies tab for access to "Code of Conduct for Lay Leaders" and "Guidelines for Councils of the Church when implementing the Code of Conduct for Lay Leaders".	
32. Does your Church Council/congregation maintain an up-to-date register of "appointed leaders" (as per Synod's definition) required to hold a Working with Children Check (Vic/NSW) or Working with Vulnerable People Registration (TAS)? * (Yes/No)	Yes
Comments:	Rolls database includes WWCC and Safe Church Training. Training fell well behind in 2022 due to lack of provision by Synod. Slowly catching up. The new process is tedious.
33. Has the Church Council/congregation appointed someone to administer the WWCC/R database for your congregation? * (Yes/No)	Yes
Comments:	
34. Have appointed leaders attended Safe Church training within the last 3 years? *	Yes
Comments:	Training fell well behind in 2022 due to lack of provision by Synod. Slowly catching up. The new process is tedious with long delays. Congregations are not notified of who has done

	the training, making the keeping of records very difficult.
35. Has your Church Council/congregation:	
Appointed Culture of Safety contact person	Yes
Implemented the guidelines for Church Councils for implementation of safe church policies	Yes
Comments:	
For information navigate to the following website: http://safechurch.ucavictas.org.au/	
For Victoria only (If you are located in Tasmania please answer NA)	
36. Is your Church Council/congregation aware of the Current Child Safe Standards required by the Victorian Government (July 2022) and can the council identify how they are being implemented in your setting through implementation of the Child Safe Policy? *	Yes
https://safechurch.ucavictas.org.au/	
Comments:	
37. Is your Church Council/congregation aware of the Reportable Conduct requirements of the Victorian Government and can the Council identify how they are being implemented in your setting? * (Yes/No/NA)	Yes
Comments:	

h). Feedback

Thank you for completing the return. The information you have provided will better inform the Synod and presbyteries on the wider life of the Church community. Your information is treated with respect and will not be shared with third parties outside of the Synod

Thank you for taking the time to complete this survey. We understand that for some congregations, gathering this data can be difficult, and that you may not have precise answers to some questions. To the best of your knowledge and within your ability, is all of this information present and correct?	Yes
How easy was this survey to complete?	4 - Difficult

How many people needed to be contacted in order to complete this survey?	5 or more (We had to confer with multiple people)
Have you been made aware of any use of this information?	No
Was there any section or question you had difficulty completing?	The age brackets keep changing. My export routine in December had the old brackets, so some guesses involved.
Do you have any comments you would like to make about this survey or the process?	