

GLEN WAVERLEY UNITING CHURCH  
PROPOSED MINISTRY POSITIONS

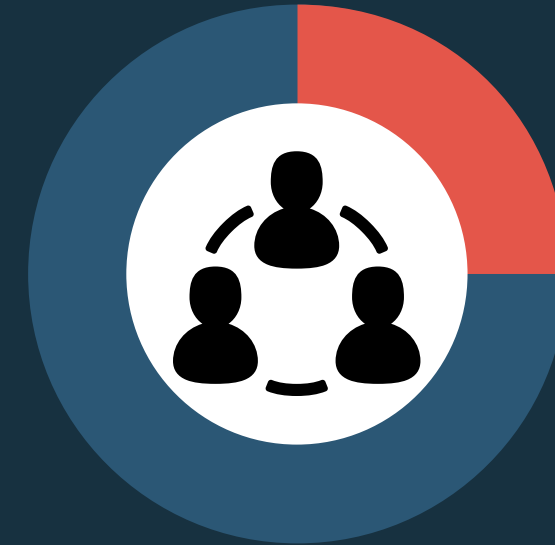
# OUR ORGANIC VISION

Internal

External



**Relationships/Connectedness**



**Cross Cultural**



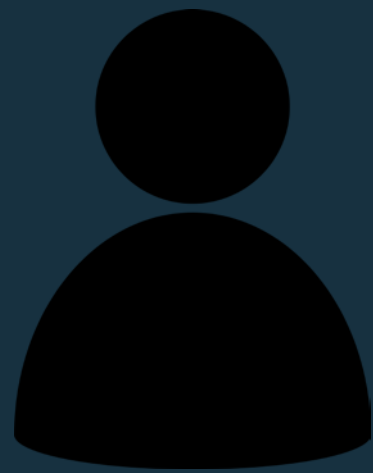
**Faith Development**



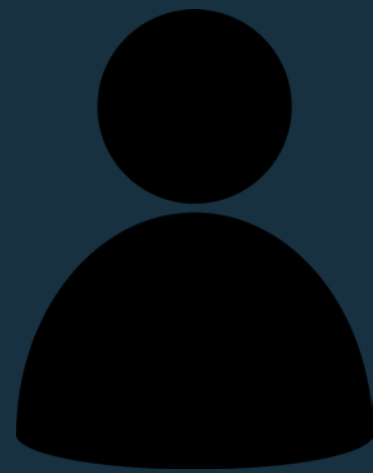
**Raising GWUC's profile**

# PREVIOUS STAFF COMPOSITION

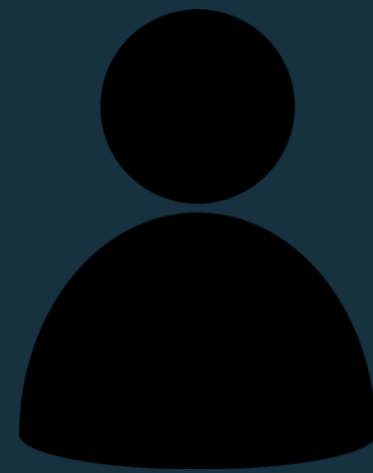
A TOTAL OF 4.6 POSITIONS



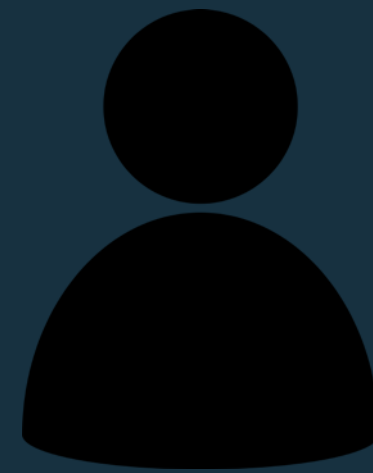
MOW



MOW



Youth &  
Young  
Adults



Office



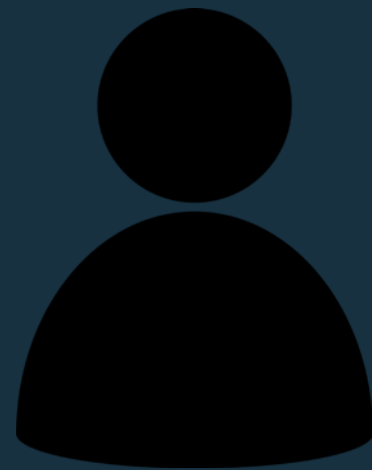
Children &  
Families



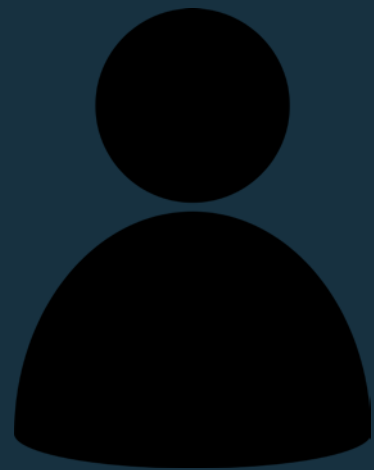
Seniors

# PROPOSED STAFF COMPOSITION

A TOTAL OF 3.5 POSITIONS



MOW



Youth &  
Young  
Adults /  
Children  
& Families



Office



Community  
Planter



Pastoral  
Care  
Worker

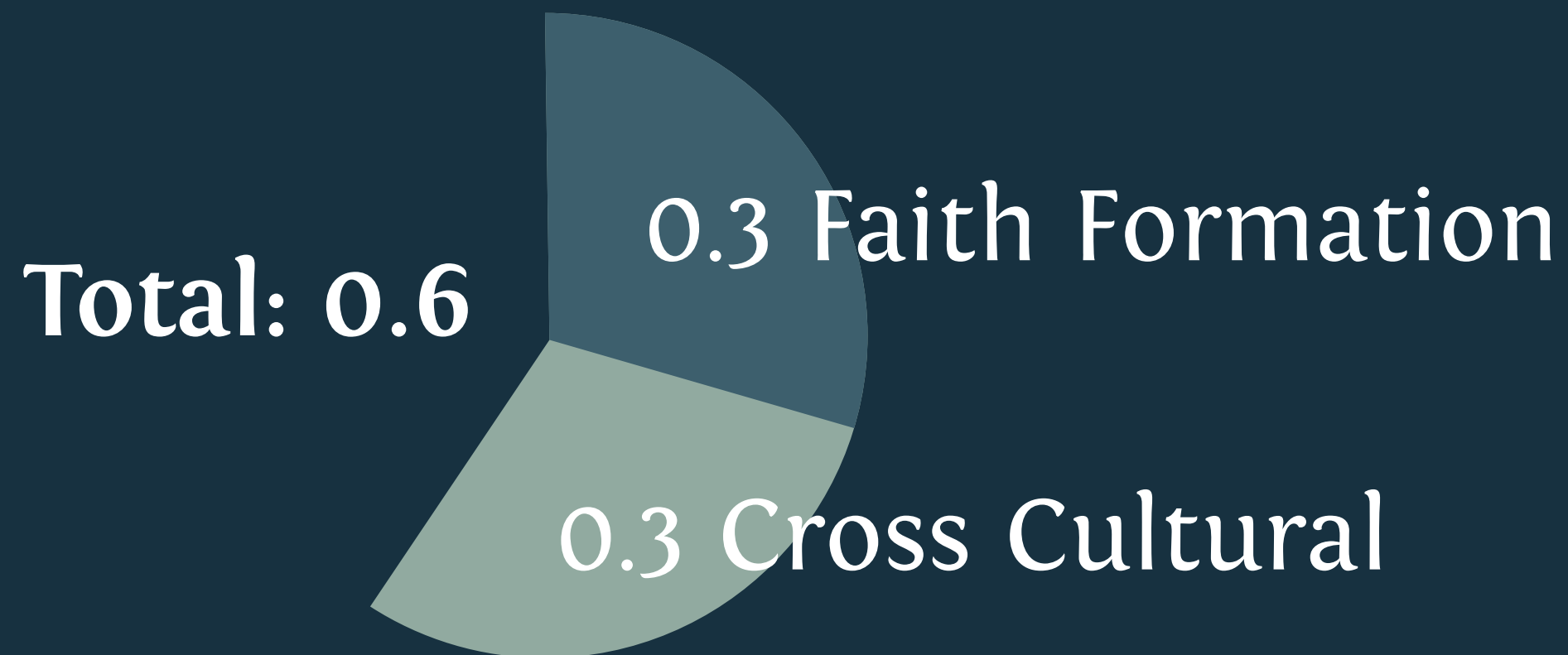
# COMMUNITY PLANTER

## A NEW FAITH FORMATION AND CROSS CULTURAL POSITION AT GWUC

This role focuses on outreach activities and establishment of Kingsway Ministry for the local diverse cultural demographic; Faith development for Cross Cultural Ministries; and Leadership for resourcing Cross Cultural Ministries.

# COMMUNITY PLANTER

## A NEW FAITH FORMATION AND CROSS CULTURAL POSITION AT GWUC



# COMMUNITY PLANTER

## KEY RESPONSIBILITIES

- Growing, developing, and enabling relationships across cultural and other boundaries, expressing God's vision for a new community;
- Exploring creative approaches to forming new faith communities;
- Building longer term strategy for Cross Cultural expression in all aspects of GWUC;

# COMMUNITY PLANTER

## OVERVIEW

- Meet the needs of the surrounding neighbourhood & work within a team that is committed to engaging the community in creative ways
- Gather people together and create environments of faith exploration
- Engage and grow our vision of a church that reflects the needs and demographics of the community we are in and aim to serve.
- Bilingual
- 2 year position with yearly reviews and options for longer term



# PASTORAL CARE WORKER

## OVERVIEW

The role will provide pastoral care to the congregation, with a focus on senior members.

# PASTORAL CARE WORKER

## OVERVIEW

- Provide pastoral care to members of the congregation.
- Be attentive to the hopes, concerns, and needs of individuals in the community to determine how the congregation might serve them and how they might serve one another.
- Be familiar with the congregation's Organic Vision and how pastoral care is a key component of this.
- Work with the Ministry Team to co-ordinate a quarterly Sunday afternoon worship service for seniors.
- 6 hours a week, initial 2 year contract

# MINISTER OF THE WORD

## MINISTRY PRIORITIES

- Decreased priority on cross cultural ministry & mission development
- Increased priority on pastoral care to members of the congregation including hospital visitation

GLEN WAVERLEY UNITING CHURCH  
PROPOSED MINISTRY POSITIONS

**Church Council propose that the Glen Waverley  
Uniting Church Congregation endorse the 2017  
Budget including the call for a 'Community Planter',  
'Pastoral Care Worker' and the amendment to The  
Minister of the Word's Ministry Priorities.**